

PhD Coaching Roundtable	Setting The Foundation As A New Head Coach:
June 12, 2020	Section Title
<p><u>Keys</u> <u>Questions</u></p> <p>Key Points:</p> <p>@phdhoops on twitter</p>	<p><u>Mike Blaine – Plattsburgh State University</u></p> <ul style="list-style-type: none"> - Gain a wide variety of experiences as an Assistant Coach - Who Are You? <ul style="list-style-type: none"> o Story – What brought you to this place? o Principles – What did you stand for <ul style="list-style-type: none"> ▪ Integrity, Intensity, Intelligence o Plan – what is plan of action o Goals – what are immediate goals - Who Are You Coaching? <ul style="list-style-type: none"> o Past Experience o Expectation o Hopes – Individually and Collectively o Goals – Individually and Collectively - What Are Your Standards? <ul style="list-style-type: none"> o Community - Classroom – Court o Can You Define Them? o Will You Defend Them? - What Is Your Accountability Structure <ul style="list-style-type: none"> o Tracking – Everyday in practice o Consequences o Reinforcement o Continuity – How do we continue to stress everyday - Don'ts <ul style="list-style-type: none"> o Ignore the Relationships o Expect Them to Get It First Time o Teach What You Don't Know Completely - Do's <ul style="list-style-type: none"> o Be Yourself o Remain Vigilant amidst Challenges o Fight for You Program Every Day o Remember Your Good Fortune <p>Coach Blaine Overtime Questions</p> <ul style="list-style-type: none"> - What were 1st 3 Things that you focused on <ul style="list-style-type: none"> o Tone – “We are about our business” o Terminology – What is your language? o Have players know you are on their side - Make sure the player understand the Why - Program Funding Going from D1 to Small D3 <ul style="list-style-type: none"> o Learn how to do more with less o Taking what you have and Being Creative - What did you do to generate little wins <ul style="list-style-type: none"> o Competition is practice – Small wins lead to big wins o Emphasize The Value – every minute, possession, Opportunity - Recruiting Focuses <ul style="list-style-type: none"> o Great People o Committed Students

- Talent
- Attitude that you want - Personality

Setting The Foundation As A New Head Coach

- Richie Schueler – Group Leader

What are the most important things for you to set the tone

- Kyle Getter – University of Virginia
 - Make the players feel like they are YOUR Player
- Tanner Massey
 - The people matter – Make sure they are the RIGHT people
 - Have a clear vision – Everyone must share the vision
- Drew Church
 - Setting CLEAR Standards
 - Reinforce those standards
- Richie Schueler
 - Vetter
 - 30-60-90 Video of Attack

What is the 30-60-90

- Nigel Thomas
 - Depends on when you get the job
 - Set The Tone
 - What do you want to change?
 - Academically
 - Work Ethic
- Drew Church
 - 1st Team Meeting
 - Recruiting New and Re-recruiting Current Players
- Kyle Getter
 - Find out who is with you
 - You have to have a staff & Players that you can losses with first. – Dick Bennett
- Ryan Badrtalei
 - Hold over from old staff & new coach came from NBA
 - **What can you do with no money?**
 - Recruiting
 - Work Ethic
 - Does staff have same values
 - Developing Core Values
 - Who Are You?
 - As a Head Coach?
 - Who Are You Coaching?
 - Where Are You Coaching At?
- Matthew Graves
 - What is the situation and what can we tell recruits
 - Know the nuts and bolts of your school
 - Advantages – What can you highlight
 - Disadvantages – what do you need to Hide or Fix

- Core Value – Pursue Excellence
- Brian Stamme – Clackamas Community College (OR)
 - #1 Pillar - Hard work – key to getting anything done
- Ryan Badrtalei
 - Pillars – Reset you when you face adversity
 - Maintains Foundation
 - Appreciation

Main Group

- Sam Stevens' Group
 - Patrick Filien – New Program - Starting for scratch – Who will be the FIRST, basket, steal
- Dustin Boll's Group
 - Geoffrey Mallory -
- Caleb Kupa – Be willing to adjust your system depending on you personnel
- Kyle Cerana's Group
 - Who is going to support you? – Meet people in community, Alumni

What are you looking for in staffing?

- Brian Stamme
 - Know your weaknesses and hire people that excel in those areas
- Scott Combs – Morehead State Assistant Coach
 - Trust, Hard Worker, Recruiting, Someone w/ experience
 - Be On Time, Be a Gentleman
 - You need a little bit of LUCK – Celebrate accomplishments
 - The system might not work at every place or for every coach
 - Be Yourself
- Nigel Thomas
 - Enthusiasm
 - Ability to Communicate
 - The Ability to Teach
- Ryan Badrtalei
 - Need to be able/willing to SERVICE the Head Coach
 - Let assistants follow you and see the conversations HC has
- Drew Church
 - Energy – Everyday in Everything
 - If 1st time HC - Hire someone with experience coaching
- Richie Schueler
 - Lucky to get a job at 30 – Not ready
 - You have to know what you are doing
 - Adapt to where you are at
- Nigel
 - Don't feel like you are defending your job
 - Trying to please people by not being yourself
- Tanner Massey
 - NBGL – Hire a former player, former NBA player

- Hire Strength Coach

Main Group

- Scott Combs
 - Figuring out your role as an assistant and how that changes year to year
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- Eric Perry's Group
 - Recruiting – Inherited 3 players
 - Fundraising
 - Finding a staff that has your back but is willing to challenge you
- Richie Schueler's Group
 - Nigel Thomas – Don't spend time/Energy trying to prove you can coach – Instead of Being Yourself. You will lose your team. Be Confident and Comfortable
- Sam Stevens' Group
 - Andrew Brown – Be ready for your 1st Head Job.
 - Mistake to hire friends?
 - Communication needs to be open, especially with staff. Role can change in-season
 - Players know when your assistants are not on the same page.

Overtime

- Patrick Fillen
 - Adaptability is HUGE – Major Element of Taking Over
 - Personnel
 - System
- Andrew Brown
 - 1st year got blown out – 2nd year – Not going to be blown out = Slow Ball
 - Be adaptable and willing to change